

TABLE OF CONTENTS

Parent Section	
Introduction / Purpose	p. 1
Philosophy & Mission Statement	p. 1
Handbook Responsibilities	p. 2
Scriptural Position	p. 2
Statement of Faith	p. 2
Classroom Objectives	
Spiritual Objectives	p. 9
Academic Objectives	p. 10
Physical Objectives	p. 10
Social Objectives	p. 10
Academic Information	
Curriculum	p. 11
Grade Placement	p. 12
General School Information A-Z	
Arrival & Dismissal	p. 12
Communication	p. 13
Discipline Philosophy	p. 13
Discipline Responsibilities	p. 15
Field Trips	p. 15

Financial Responsibilities	p. 15
Fundraising Policies	p. 16
Illness	p. 17
Lice Procedures	p. 17
Lunch Procedures	p. 17
Medication & First Aid	p. 18
Office Hours	p. 19
Parent—Teacher Meetings	p. 19
Physical Contact	p. 19
Potty Training	p. 19
Re-Enrollment	p. 20
School Functions	p. 20
Sending Money to School	p. 20
Textbooks	p. 20
Tuition and Fees	p. 20
Visitors	p. 21
Weather Policies	p. 21
Withdrawal	p. 22
Non-Discrimination Policy	
Non-Discrimination Policy	p. 22

Student Section	
Dress Standards	
General	p. 24
Boys	p. 25
Girls	p. 26
General A – Z	
Absences	p. 27
Academic Honors	p. 28
Birthdays	p. 28
Care of Buildings	p. 28
Discipline Practices	p. 29
Discipline Responsibilities	p. 29
Drug Policy	p. 30
Electronic Devices	p. 30
Grading Scale	p. 31
Graduation Requirements	p. 32
Homework	p. 33
Incomplete Work	p. 34
Interpersonal Problems	p. 34
Lost & Found	p. 36
Personal Standards	p. 36
Physical Contact	p. 37

Report Cards	p. 37
Retention	p. 38
Social Media	p. 38
Spiritual Life	p. 38
Tardiness	p. 39
Transcripts	p. 39
Vehicle Responsibility	p. 39
Weaponry	p. 40
Honor Code	
Honesty & Integrity Policy	p. 40
Principles	p. 40
Prohibited Actions	p. 41
Miscellaneous	
Campus Map	Back Inside Cover

PARENT SECTION

INTRODUCTION

The Parent/Student Handbook is designed to be helpful and informative for all HBA families. It outlines the policies, procedures, and regulations established by our administration to guide the actions and attitudes of all families associated with HBA. If these guidelines are understood, accepted and followed, they will contribute to an educational experience which will be both rewarding and edifying.

HBA reserves the right to change or add to its policies to accomplish its objective of equipping students to fulfill God's will for their lives in an environment that enables and encourages Christian relationships.

PURPOSE

Primary: To provide an educational opportunity for the children of Heartland students, staff, faculty, and friends of the Heartland family.

Secondary: To provide a practical training opportunity for Heartland students.

PHILOSOPHY of CHRISTIAN EDUCATION

Heartland Baptist Academy is founded on the belief that Christian education should be based upon the conviction that we are commanded as Christians to educate children about the things of God, His Word, and His creation. Our educational philosophy is based on a God-centered view of truth and man as presented in the Bible.

MISSIONS STATEMENT

HBA seeks to prepare the servants for Christ of tomorrow by providing a program of academic excellence through Christian education thereby equipping them to better obey, serve, and glorify God with their lives.

HANDBOOK RESPONSIBILITIES

Parents and students (grades 4-12) are held responsible for information, policies, and guidelines found in the Parent/Student Handbook. Each family is to read the Parent/Student Handbook in its entirety before the start to a new year and will be required to submit the Standard of Conduct form mailed to you.

SCRIPTURAL POSITIONS

(1 Peter 3:15) HBA only enrolls students whose families are actively involved members of Independent Fundamental Baptist churches in the Oklahoma City area that support the ministry of Heartland Baptist Bible College. In order to enroll in HBA, families must affirm that they are in complete agreement with the doctrinal statements in this handbook. We respect and honor the individual local independent Baptist churches of our incoming students. Particular Baptist distinctives are left to the instruction of the student's home church and pastor. However, Heartland believes God preserved His Word for the English speaking people in the King James Version of the Bible. This is the only Bible version allowed for HBA.

STATEMENT OF FAITH

INTRODUCTION

In view of the present apostasy in which many are departing from the faith, giving heed to seducing spirits, teaching the commandments of men, and disseminating the seeds of fatal error involving the honor of our Lord and the destiny of souls, Heartland Baptist Academy sets forth a declaration of those things which are most surely believed among us in order to place on record the Confession of Faith to which we subscribe and to which HBA requires the subscription of the leadership and members of the faculty and student body.

I. THE SCRIPTURES

We believe the Holy Bible was written by men supernaturally inspired; that it has truth for its matter without any admixture of error; that it is and shall remain to the end of the age the only complete and final revelation of the will of God to man; and that it is the true center of

Christian union and the supreme standard by which all human conduct, creeds, and opinions should be tried.

A. We believe the Authorized (King James) Version, Old and New Testaments, is the Word of God kept intact for English-speaking peoples by way of God's divine providence and work of preservation; and that the Authorized Version translators were not "inspired," but were merely God's instruments used to preserve His words for English-speaking peoples.

B. By Holy Bible we mean that collection of sixty-six books, from Genesis to Revelation, which, as originally written and providentially preserved, does not only contain and convey the Word of God, but is the very Word of God.

C. By inspiration we mean that the books of the Bible were written by holy men of God as they were moved by the Holy Ghost in such a definite way that their writings were supernaturally and verbally inspired and free from error, as no other writings have ever been or ever will be inspired.

D. By providentially preserved we mean that God through the ages has, in His divine providence, preserved the very words that He inspired; that the Hebrew Old Testament text, as found in the Traditional Masoretic Text, and the Greek New Testament text, as found in the Textus Receptus, are indeed the products of God's providential preservation and are altogether the complete, preserved, inerrant Word of God.

E. We therefore believe and require that the Authorized Version (King James Version) be the only English version used and or endorsed by the staff, faculty, and student body.

Dt. 4:2; Ps. 12:6-7; Ps. 19:7-11; Ps. 119:89,105,130,160; Isa. 8:20; Isa. 40:8; Jer. 23:29; Ezk. 12:25; Mt. 5:17-18; Mt. 22:29; Lk 24:44-45; Jn. 12:48; Jn. 17:17; Jn. 20:30-31; Rom. 3:4; Rom. 15:4; Eph. 6:17; II Tim. 3:16-17; Heb. 4:12; I Pt. 1:23-25; II Pt. 1:19-21; Rev. 22:18-19.

II. THE TRUE GOD

We believe there is one and only one living and true God, an infinite intelligent Spirit, the Maker and Supreme Ruler of heaven and earth; that He is inexpressible, glorious in holiness, and worthy of all possible honor, confidence, and love; that in the unity of the Godhead there are three persons: the Father, the Son, and the Holy Ghost, equal in every divine perfection and executing distinct but harmonious offices in the great work of redemption.

III. THE HOLY SPIRIT


We believe the Holy Spirit is a divine person, equal with God the Father and God the Son and of the same nature; that He was active in creation; that in His relation to the unbelieving world He restrains the evil one until God's purpose is fulfilled, and He convicts of sin, of judgment, and of righteousness; that He bears witness to the truth of the Gospel in preaching and testimony; that He is the agent in the new birth; and that He seals, endues, guides, teaches, witnesses to, sanctifies, and helps the believer.

IV. THE DEVIL OR SATAN

We believe that Satan was once holy and enjoyed heavenly honors, but through pride and ambition to be as the Almighty, fell and drew after him a host of angels; and that he is now the malignant prince of the power of the air and the unholy god of this world. We hold him to be man's greatest tempter, the enemy of God and His Christ, the accuser of the saints, the author of all false religions, the chief power back of the present apostasy, the lord of the Antichrist, and the author of all the powers of darkness. He is destined, however, to final defeat at the hand of God's Son and to a judgment of everlasting fire, prepared for him and his angels.

V. THE CREATION

We believe in the Genesis account of creation and that it is to be accepted literally and not allegorically or figuratively; that man was created directly by God in God's own image and after His own likeness; that man's creation was not a matter of evolution or evolutionary change of species or developments through interminable periods of



time from lower to higher forms; and that all animal and vegetable life were made directly, and God's established law was that they should bring forth only after his kind.

VI. THE FALL OF MAN

We believe that man was created in innocence under the law of his Maker, but by voluntary transgression fell from his sinless and happy state; consequently, all mankind are now sinners, not by constraint but by choice, and therefore are under just condemnation without defense or excuse.

VII. THE VIRGIN BIRTH

We believe that Jesus Christ was begotten of the Holy Ghost in a miraculous manner: born of Mary, a virgin, as no other man was ever born or can ever be born of woman; and He was born the Son of God and God the Son.

VIII. THE ATONEMENT FOR SIN

We believe that the salvation of sinners is wholly of grace through the mediatorial offices of the Son of God, who by appointment of the Father freely took upon Himself our nature yet without sin, who honored the divine law by His personal obedience, and who by His death made a full and vicarious atonement for our sins, thus we have redemption through His blood; that His atonement consisted not in setting us an example by His death as a martyr, but was the voluntary substitution of Himself in the sinner's place, the Just dying for the unjust, Christ the Lord bearing our sins in His own body on the tree; that, having risen from the dead, He is now enthroned in heaven and uniting in His wonderful person the most tender sympathies with divine perfection; and that he is in every way qualified to be a suitable, compassionate, and all-sufficient Saviour.

IX. GRACE IN THE NEW CREATION

We believe that, in order to be saved, sinners must be born again; that the new birth is a new creation in Christ Jesus; that it is instantaneous and not a process; that in the new birth the one dead in trespasses and in sins is made a partaker of the divine nature and receives eternal life, the free gift of God; that the new creation is brought about in a manner

above our comprehension and is not by culture, nor by character, nor by the will of man, but wholly and solely by the power of the Holy Spirit in connection with divine truth so as to secure our voluntary obedience to the Gospel; and that proper evidence of the new birth appears in the holy fruits of repentance and faith and newness of life.

X. THE FREENESS OF SALVATION

We believe in God's electing grace: that the blessings of salvation are made free to all by the Gospel; that it is the immediate duty of all to accept them by a cordial, penitent, and obedient faith; and that nothing prevents the salvation of the greatest sinner on earth but his own inherent depravity and voluntary rejection of the Gospel, which rejection involves him in an aggravated condemnation.

XI. JUSTIFICATION


We believe that the great Gospel which Christ secures to such as believe in Him is justification; that justification includes the pardon of sin and the gift of eternal life on principles of righteousness; and that it is bestowed not in consideration of any works of righteousness which we have done, but His righteousness is imputed unto us solely through faith in the Redeemer's blood.

XII. REPENTANCE AND FAITH

We believe that repentance and faith are solemn obligations, and also inseparable graces, wrought in our souls by the quickening Spirit of God; thereby, being deeply convicted of our guilt, danger, and helplessness, and of our need of salvation by Christ, we turn to God with unfeigned contrition, confession, and supplication for mercy and at the same time heartily receive the Lord Jesus Christ and openly confess Him as our only and all-sufficient Saviour.

XIII. THE CHURCH

We believe that a Baptist church is a congregation of baptized believers associated by a covenant of faith and fellowship of the Gospel, observing the ordinances of Christ, governed by His laws, and exercising the gifts, rights, and privileges invested in them by His Word; and that its officers are pastors or elders and deacons whose qualifications, claims and duties are clearly defined in the Scriptures.



We believe the true mission of the church is found in the Great Commission: first, to make individual disciples; second, baptize and build up the church; third, to teach and instruct as He commanded. We do not believe in the reversal of this order, and we hold that the local church has the absolute right of self-government, free from the interference of any hierarchy of individuals or organizations. We believe that the one and only superintendent is Christ through the Holy Spirit; that it is scriptural for true churches to cooperate with each other in contending for the faith and for the furtherance of the Gospel; that every church is the sole and only judge of the measure and method of its cooperation; and that on all matters of membership, of policy, of government, of discipline, of benevolence, the will of the local church is final.

XIV. BAPTISM AND THE LORD'S SUPPER

We believe that Christian baptism is the immersion in water of a believer in the name of the Father, of the Son, and of the Holy Ghost, by the authority of the local church, to show forth a solemn and beautiful emblem of our faith in the crucified, buried, and risen Saviour with its effect in our death to sin and resurrection to a new life; and that it is prerequisite to the privileges of a church membership and to the Lord's Supper, which the members of the church by the use of bread and the fruit of the vine are to commemorate together the death and coming of the Lord, preceded always by solemn self-examination.

XV. THE SECURITY OF THE BELIEVER

We believe that all the redeemed are kept by the power of God and are secure in Christ. It is a work of God which guarantees that the gift of salvation, once received, cannot be lost, and believers are eternally secure.

XVI. THE RIGHTEOUS AND THE WICKED

We believe that there is a radical and essential difference between the righteous and the wicked; that all such as through faith are justified in the name of the Lord Jesus and sanctified by the Spirit of our God are truly righteous in His esteem, while all such as continue in impenitence and unbelief are in His sight wicked and under the curse; and that this distinction holds among men both in and after death in the everlasting

happiness of the saved and the everlasting conscious suffering of the lost.

XVII. CIVIL GOVERNMENT

We believe that civil government is ordained of God; that its purpose is to punish evil doers and to praise good works that we may lead quiet and peaceable lives in all godliness and honesty; that we are commanded to pray for those in authority; that we are to render to all their dues: tribute to whom tribute is due, custom to whom custom, fear to whom fear, honor to whom honor. We are to render to government the things which belong to the government and to God the things that belong to God.

XVIII. THE RESURRECTION AND RETURN OF CHRIST AND RELATED EVENTS

We believe in and accept the sacred Scripture upon these subjects at their face and full value. Of the resurrection, we believe that Christ arose bodily the third day according to the Scriptures; and that He alone is our merciful and faithful high priest in things pertaining to God. Of the return of Christ, we believe that this same Jesus which is taken up from you into heaven shall so come in like manner as ye have seen Him go into heaven. Jesus will come in the air for His saints before the tribulation period. After the tribulation, He will return to the earth and reign a thousand years.

XIX. MISSIONS

We believe that the command to give the Gospel to the world is clear and unmistakable; and that this commission was given to the churches to go, make disciples, baptize them, and teach them.

XX. THE GRACE OF GIVING

We believe that God's method of financing His earthly work, which is the spreading of the Gospel to all nations, the care of the churches, and the support of the ministry, is by the tithes and offerings of His people; that it is to be given to the Lord through His church or storehouse to be distributed as directed by the leadership of the Spirit as the need arises; that upon the first day of the week everyone will lay by him in store as God hath prospered him; that everyone is accountable to the Lord for



one-tenth of his income; and that tithing was instituted long before the law was given, and it was practiced by the early church.

XXI. HUMAN SEXUALITY

We believe that God has commanded that no sexual activity should be engaged in outside of a one-man one-woman marriage. We believe that any form of adultery, fornication, homosexuality, lesbianism, pedophilia, bisexuality, bestiality, incest, and pornography are sinful perversions of God's gift of sex and design for mankind.

Gen. 2:24; Gen. 9:5,13; Gen. 26:8-9; Lev. 18:1-30; Rom. 1:26-29.

CLASSROOM OBJECTIVES

SPIRITUAL OBJECTIVES

1. To teach that the Bible is the written Word of God. (2 Timothy 3:16)
2. To teach that God is the Sovereign Creator and Sustainer of everything. (Colossians 1:15-17)
3. To teach that man is born a sinner and in this natural condition, is unable to please God. (Romans 3:10, 23)
4. To teach that Jesus Christ is the Son of God who came to this earth to die for sinners. (John 3:16)
5. To lead each student into a personal relationship with Christ as His Savior. (John 3:36)
6. To stress the responsibility of Christians for world missions. (Matthew 28:12,20; Acts 1:8)
7. To teach that Biblical truth is the foundation for the proper understanding of all academic subjects. (2 Timothy 3:16-17)
8. To teach the importance of fellowship with God through daily Bible study, prayer, worship, and service. (2 Timothy 2:25; Ephesians 6:18, Hebrews 10:25, Colossians 3:17)

ACADEMIC OBJECTIVES

1. To achieve and maintain academic excellence.
2. To teach each student to work independently and cooperatively.
3. To develop effective communication skills in speaking and writing.
4. To develop an appreciation for God's Creation.
5. To teach the basic concepts of scientific investigation and to show that all scientific fact is in agreement with God's Word.
6. To teach and develop an appreciation of our American heritage.
7. To present current affairs and relate them to God's plan for man.
8. To teach all subjects from a Biblical worldview.

PHYSICAL OBJECTIVES

1. To emphasize that the body is the temple of the Holy Spirit. (I Corinthians 3:17)
2. To stress purity. (I Corinthians 6:13, 18, 20)
3. To teach cooperation and good conduct through student activities. (Ephesians 4:29, 32)

SOCIAL OBJECTIVES

1. To develop a balanced personality based on the full utilization of the individual's God-given capacities and talents. (Romans 12:4-6)
2. To teach social progress and encourage the social graces expected of a Christian. (I Corinthians 10:31)



3. To prepare the student to properly relate to non-Christians and to Christians who differ in doctrine or practice.
(Romans 12:14-21)

ACADEMIC INFORMATION

CURRICULUM

Curriculum

Classes at HBA utilize the Abeka curriculum. Reading is taught with a phonics-based program that gives the early student the best foundation for future learning. This curriculum is a Bible-based, traditional approach featuring textbooks and support materials for students and teachers. It is a nationally accepted curriculum that facilitates transferring to other locations. K4—6th grades are taught traditionally. 7th—12th grades utilize traditional, video, and online teaching.

Junior High and High School grades utilize an online curriculum, Ignitia, from Alpha and Omega for select elective options. The wide variety of course offerings, coupled with the strong KJV Bible-based content provide a deep base of practical wisdom for students as they prepare for the future that lies beyond graduation.

Gradelink

HBA utilizes this online program to track student information on an annual basis. Gradelink allows parents to monitor current grades and attendance, view disciplinary information, print out grade reports, and view and pay for student(s) tuition and fees. Parents are responsible for monitoring academic progress.

Office 365

Students in grades 7th—12th are issued a hbaokc.org email address and password at the beginning of the year. This is for the purpose of submitting assignments to be printed/graded, thus saving that expense for the student. Included with the email address is access to a host of programs within Microsoft Office 365 that are intended to increase communication and productivity. Parents are encouraged to save username and password information for access accountability purposes. Parents may at any point request that the

student's access privileges be removed and access will be turned off.

GRADE PLACEMENT

All incoming students entering 1st Grade and above are given an entrance examination. Should the student's accomplishments (as reflected by test results) be on the grade level at which the student is currently, then the student will be admitted to the next grade. It is the policy of the school not to accept transfer students whose accomplishments have not been up to acceptable standards. Students whose current work is not satisfactory may be asked to transfer or repeat the grade.

GENERAL SCHOOL INFORMATION A - Z

ARRIVAL AND DISMISSAL OF STUDENTS

Before care- No charge, available from 7:30-8:15 at HBA.

After care- Available 3:30-4:00 \$5/ 30 minutes, penalty charge \$10/30 minutes late (i.e. pick up at 4:03= \$10 in addition to the first \$5).

Arrival

When stopping between buildings, drop your children off and move as quickly as possible so others can drop their children off expeditiously. **Do not leave your car unattended anywhere where students are dropped off.** When going to the office at any time during the day, park in available parking spaces (preferably utilize the red parking blocks) at the front of the Academy. Any student arriving after 8:15 A.M. must come through the office to receive a note stating to the teacher the reason for tardiness. Parents of Pre-K and Kindergarten students should park in the visitor or any of the non-designated parking spots along the east side of the campus gymnasium.

DISMISSAL (3:15)

Students going home by car must be picked up by someone listed as approved for pickup that you have given their teacher. After 3:30 P.M., students are taken inside the building to be picked up. We request that you not ask for students to be dismissed early. When



the weather is inclement, students will remain inside until their ride arrives.

Parents must send a note or call the office by 2:30 P.M. to change their child's transportation home if it is not initially someone approved for pickup.

COMMUNICATION

Parent-Student

Parents are encouraged to take care of all communications with their children before they arrive at school. However, if it is necessary to get an urgent message to a student at school, please contact the main school office at (405) 943-9330.

Students are not permitted to use the school telephone without staff approval.

Please do not utilize text messaging to communicate with your child during school hours.

HBA-Parent

Parents are responsible for any and all information sent home by HBA personnel. Check email and texts throughout the week for information sent home.

Student planner and take home folders must be checked daily (K4-6th).

DISCIPLINE PHILOSOPHY

HBA exists to assist parents by providing a quality Christian education. Our desire is that each child will develop a personal relationship with Jesus Christ and mature in that relationship. Our goal is for students to accept responsibility for their own growth and development.

Discipline is necessary for the well-being and safety of the entire school. Teachers establish and maintain classroom order that is consistent with scripture (Matthew 18) and sound educational practices. Any concern is expected to be taken through the proper chain in a respectful manner.

Attendance at HBA is a privilege and not a right; the privilege may be forfeited by any student who does not conform to the standards and regulations of the school. At any time, the school may request to transfer any student who, in the opinion of the Administration, continues to display a rebellious spirit or negative attitude after numerous attempts at counsel by those in authority. There is at HBA a great sense of commitment and love for the students and families we serve. There is, however, an additional commitment to the total school family and to the Lord Jesus Christ.

Appropriate discipline is a concern for the entire HBA community. The discipline of students will be handled in accordance with the following Biblical standards:

- Discipline is a reflection of love and concern as we train and nurture students.
- Responsibility and authority to discipline comes from God. It is the teacher's responsibility to maintain discipline in the classroom. It is imperative that teachers and parents communicate closely on discipline matters. Teachers stand in the place of parents during school hours and have delegated authority to discipline students.
- Discipline procedures should be limited to those directly involved and related to a specific incident. The people involved should be held to the smallest number possible without undue conversation that would initiate rumors or attitudes negative to the student's school experience.
- All conflicts or disagreements should be dealt with according to Matthew 18. If offended by another, a person should first go to the one through whom the offense was initiated. If the problem cannot be resolved at this level, the parties involved should agree together to counsel with the appropriate party.

Students who do not report wrongdoing may be subject to disciplinary action.



DISCIPLINE RESPONSIBILITIES

Clear, consistent communication and accountability are key to the development of each student. While these are areas that teachers work to improve in their relationships with students, they are vital and expected in relationships with each parent. To ensure teacher and parent are on the same page, HBA requests that parents of K-6th grade students initial their child's planner nightly consenting that all homework written down for that day has properly and neatly been completed. Additionally, HBA allows 2 days for parents to sign and return 1st and 3rd quarter progress reports. This communicates to the teacher that parents are aware of the student's performance in each subject. Finally, should a student earn an afterschool detention, parents must sign and return the detention slip the following day, thus noting their awareness and compliance to this measure of discipline. Parents must contact their child's teacher to reschedule detention, if necessary.

Should any of these responsibilities not be met, a reminder will be sent home as a courtesy from the teacher. If this occurs twice in a semester a teacher-parent meeting will be arranged to further discuss the matter. The principal will meet with any parent that neglects one of these responsibilities following a third occurrence.

FIELD TRIPS

Field trips are regarded as an extension of the classroom. All students should dress appropriately consistent with the student dress code unless otherwise directed by the teacher. Location, date, time, and cost will all be communicated in writing well in advance of each scheduled trip.

FINANCIAL RESPONSIBILITIES

Enrollment at HBA is a privilege for those who remain within proper financial standings with the school. HBA does not allow students to remain enrolled that fail to remain current with monthly charges. Parents are responsible to know the status of their child's financial account by regularly checking the billing portion within their parental Gradelink login. The following regulations should be carefully noted:

- Spring/Summer charges (Registration/Books/Etc.) must be paid prior to August 1. Other annual fees (private lessons, teacher gifts, extra-curricular fees, replacement materials, etc.) must be paid for by the date noted in Gradelink. Tuition is billed on the first of each month and must be paid by the 10th to avoid a \$10 late fee. Each month's installment must be paid in full by the 1st of the next month for the student to remain in good standings and enrolled in classes at HBA.
- All accounts must be current before report cards or official documentation will be released. Graduates will not receive their diplomas until their account is paid-in-full.
- Parents are responsible for their financial obligations to the school. Therefore, each parent should know how much they owe, their schedule of payments, and the amount of each payment. Should a parent fail to make an installment payment when due, they will jeopardize the privilege of attending HBA and may be asked to withdraw their child from the school until the account is in proper standing.
- Questions concerning a child's balance should all be made to a member of HBBC's Finance Office staff. Exceptions or extension requests should be made directly to Heartland's Business Manager. A meeting with the Business Manager may be arranged through the Finance Office, and should occur before an account becomes past-due.
- Students who damage or destroy school property due to carelessness, neglect, or with intentions to destruct may be charged for repairs or replacement, and discipline may apply.

FUNDRAISING POLICIES

Heartland Baptist Academy endeavors to keep low tuition rates for the benefit of each family. For this reason, we may conduct occasional fundraising programs and anticipate each child's and/or parent's participation in helping raise additional funds needed for the



designated school projects. Full participation is needed during all fundraising endeavors. The school receives no state or federal assistance other than a tax-exemption status—neither is it endowed or supported by any other organization outside HBBC.

ILLNESS

Please use discretion in sending any student suspected of illness to school since we do not have facilities to care for such children. Parents will be expected to pick up students who have a fever (99.5 or above), are vomiting, have diarrhea, or show other signs of illness. Students are to be free of fever for 24 hours before returning to school. Students with a communicable disease are ineligible to attend school.

LICE PROCEDURES

In an effort to keep from spreading lice, HBA is obligated to work with parents very closely on this matter. Therefore, the school will take the following steps:

1. Text parents with a student in the classroom where lice are discovered.
2. Call the particular parent whose child has lice to come pick the child up
3. Instruct the parent on proper treatment instructions
4. Other measures deemed necessary by the school will be communicated in individual situations
5. Children will not be permitted to return to school until they have been cleared by an HBA staff member

LUNCH PROCEDURES

General

Students must bring sack lunches daily. A microwave will be available to heat (2 minutes max) lunch items. All items not in a sack must have the student's name on them.



HBBC Hot Lunches

Students at and above seventh-grade may purchase a hot lunch from the campus cafeteria for \$3.95. Parents must pay lunch balances the month they are billed.

MEDICATION AND FIRST AID

Injury

In the event that a student is seriously injured during the school day, HBA personnel will utilize discretion based on professional training before acting.

- Minor Injuries: Basic first aid treatment is administered by the school offices.
- Major Injuries (large bone fracture, ruptured skin, major bleeding, shock, cardiac arrest, etc.): HBA will utilize 911 services when needed. When this is not necessary, an HBA staff member will transport the student to a local emergency room or urgent care center. Parents will be notified as quickly as possible.
- Emergency Phone Numbers: Please be sure that all contact information is current in GRADELINK. It is imperative that we be able to reach you in an emergency. **Any time an address or phone number (home or work) is changed, please notify the school office.**

Medication

All medication is to be turned in to the classroom teacher.

*Inhalers are considered an exception. **No medication brought to school will be given to students without written or phone instructions from physician, parent, or legal guardian.** Name of medication, dosage amount, and time to be given should be clearly indicated and must accompany all medication. If your child requires medication during school hours and we do not have signed

authorization, it will be necessary for you to stop by and personally give it to him.

OFFICE HOURS

Monday through Friday, 7:30 am – 4:00 pm

PARENT/TEACHER MEETING

Parent/teacher meetings will be held in the middle of each semester and are required for each student's parent. HBA operates on a first-come-first-served basis when scheduling these meetings. Parents are welcome to arrange a meeting with their child's teacher anytime throughout the year.

PHYSICAL CONTACT

Staff-Student

In certain situations, school employees may make necessary body contact with students in instances such as: administering first aid, breaking up fights, protecting themselves from physical attacks, moving through a crowd to address an emergency, developing physical skills through coaching, employing passive restraint to behaviorally disruptive students, and other actions deemed necessary to gain control of a situation.

Student-Student/Guest

On rare occasion will it be acceptable for one student to touch another student or guest. Exemptions to this rule may include but are not limited to: assisting someone that has fallen, moving someone that is in harm's way, young children playing tag, and siblings offering an encouraging hug or pat on the back.

POTTY TRAINING POLICY

Children must be completely potty trained before enrolling at HBA. We ask that all Kindergarten and Pre-Kindergarten students bring a change of clothing in a gallon Ziploc bag labeled with their name. If your child has an accident and we do not have a change of clothes for him/her, you will be called and asked to bring a change of clothing.

RE-ENROLLMENT

Children of current HBBC students and staff are given first opportunity to re-enroll for the following school year during the re-enrollment period in the Spring Semester. Re-enrollment forms must be completed and all fees paid in order to reserve a spot for your child for the following school year.

SCHOOL FUNCTIONS

The entire educational experience at HBA includes, in addition to classroom activities, a number of official school functions. Attendance and participation in these official school functions is encouraged for all students. These would include chapel, field trips, HBBC conferences, Spirit Night fundraisers, spring music programs, and other school-sanctioned events.

SENDING MONEY TO SCHOOL

Payment for any and all fees and events is to be paid either in the Finance Office at Heartland Baptist Bible College or online using the parental login for Gradelink.

TEXTBOOKS

The *Abeka Book* curriculum and textbooks, written from a Christian perspective, are used in all classes at HBA. **It is considered unethical for parents or students to have access to teacher guides or test/quiz booklets or answer keys. Use of these items will be cheating.**

TUITION

The tuition has been divided into 10 equal payments. An online payment option is available to make payments on your school account.

Tuition is due by the first of the month and is late if received after 4:15 P.M. on the tenth of the month. If the tenth falls on a weekend, this deadline is extended through Monday.



VISITORS

Visitors may ring the bell during class hours. They will sign in and be escorted to the class they are visiting. If the visitor is picking up a child, the parent should send a note with their child including the visitor's name.

Parents are requested to stop by the office if they need to leave something for the student or teacher or if they have to pick up the student. If you would like to observe class time, schedule a time with the teacher. **Please do not go directly to the classroom, as this interrupts teaching.**

Parents are not allowed in the classroom after 8:15 A.M., unless accompanied by a staff member.

WEATHER

School Cancellations

Heartland Baptist Academy will cancel classes due to poor weather or driving conditions in accordance with Oklahoma City Public Schools. If local news media lists OKCPS as cancelling **due to road conditions NOT cold weather**, then HBA will also be closed. Parents will also receive a text message from our office confirming the closure.

With the advent of distance learning OKCPS has been quick to cancel in-person classes. If this continues, we reserve the right to still have classes if OKCPS cancels. We will notify you as soon as a decision is made.

Weather Policy

“When adverse weather conditions impact our normal school schedule, parents will be notified of any necessary changes. Storms that appear during the school day requiring an early dismissal will result in a phone call and text message sent to all families. When storms occur outside normal school hours, parents will receive a text message by 6:30 AM informing them of any changes.”

Schedule Changes

Changes to the beginning/ending time of a school day or school event will be communicated by phone from a HBA staff member.

WITHDRAWAL

For withdrawal to be official, parents and the student must first meet with the principal to discuss concerns. Once the decision is understood and agreed upon by both parties, the student will be removed from classes and tuition will be stopped. HBA does not refund any fees as these are considered expended at the time of billing. The monthly tuition rate will stop during the month they withdraw. Attending one day in a month constitutes that month's bill. Final grades will be released once the financial account has been paid in full.

NONDISCRIMINATION POLICY

Within the context of its theological convictions and missions, Heartland Baptist Academy admits students of any race, color, gender (male or female), national and ethnic origin to all the rights, privileges, programs, and activities made available to students at the school. A student is admitted when and if all entrance requirements are met.

End of Parent section

***Parents are responsible to also read and enforce
the Student section***

STUDENT SECTION

DRESS STANDARDS

GENERAL

The goal of the dress code is to reinforce the Biblical principles of modesty, distinction, and appropriateness. God created us in His image as distinctly male and distinctly female. The gender that God assigned to us at conception should be evident not only in how we behave, but also in our appearance. What is communicated by way of clothing and grooming should point those around us to the mighty God we serve.

Hygiene

Personal hygiene should be daily exercised by all students. This would include, washing hands after usage of the restroom, brushing teeth, using deodorant (when necessary), moderate usage of cologne/perfume, trimming fingernails, and covering the mouth when yawning, sneezing, and coughing.


Clothing

Clothes worn shall be clean, pressed, and in good repair. Clothing shall not advertise a product, place, or person, other than the school. In addition, any display of cartoon characters (i.e. Disney, gaming characters, etc.), Hollywood, or other designs, that do not reflect Christian character is not permitted. There should be no part of the body exposed as a result of the style of dress for young men or ladies. Cutouts, lace, webbing, and the like does not suffice as sufficient coverage and should not expose skin above the mid bicep muscle (on young men), nor above the knee.

HBA offers a limited variety of outerwear for men and ladies. These are ordered via Fancloth at the beginning of the year.

Footwear

Students footwear may include: athletic, dress, and semi-dress shoes or boots. All footwear must be clean and intact. Non-



acceptable footwear would include, but is not limited to: sandals, crocs, house slippers, etc. Young ladies should not wear heels higher than 2 inches.

Hair:

Hair styles must be worn in a conservative manner (not drawing unnecessary attention). Additionally, hair that is dyed must be done in a natural, one-toned, color.

BOYS

It is important that young men identify with the Lord and not the world or with extremes in the style of clothing and mannerisms.

Class Dress:

Young men will demonstrate modesty by wearing slacks and a collared shirt that are loose-fitting and appropriate for size and age. Tight or low fitting pants, blue jeans, or clothing (not jackets) made with denim material will not be permitted. Trousers should not be allowed to drag the floor. Shirts which are designed to be worn tucked in should remain tucked in at all times (i.e. dress shirts and shirts with shirt tails). Shirts that are designed to be worn untucked (many t-shirts and polos) do not need to be tucked in as long as a neat and appropriate appearance is maintained. All shirts with front button closings shall be buttoned (the top button does not have to be buttoned). Slacks must be worn with a belt in grades 3-12.

Shorts are not appropriate dress. Male students should give the appearance and example of a manly young man, even to the point of walking, sitting, and standing in a masculine manner. Young men will not wear jewelry, beads, chains, or bracelets. An exception will be made for medical bracelets with approval from Administration. Hair should be cut and worn in a conservative manner, i.e. should not overhang the collar or the ears, or extend beyond the middle of the forehead. It should be neatly trimmed and combed, not extreme in style (layered, spiked, razor or step-cut, etc.) or color. Sideburns shall be no longer than the middle of the ear. Other forms of facial hair are prohibited.

Activity Dress:

Wind/soccer pants, jeans, and cargo pants with a T-shirt are acceptable dress for PE and field trips when permitted.

GIRLS

The Bible clearly teaches that women are to adorn themselves in modest apparel; therefore, all young ladies are required to wear modest dress in proportion to their size, shape, and age.

Class Dress:

Dresses and skirts must be one inch below the knee at all times. Tight blouses or skirts, low necklines, see-through blouses, dresses, and clothes (not jackets) resembling and or made with denim material will not be permitted. All blouses (**not t-shirts**) must provide complete coverage of the chest, midriff, side, and back areas of the torso and one hand's width below the shoulder. To ensure modesty, young ladies (K4-6th grades) should wear shorts or leggings under their dresses or skirts. Shorts as an outer garment and pants or slacks are not appropriate dress. Girls in 7th –12th grades should wear a slip beneath skirts made of silky or thin fabric. It is important that young ladies identify with the Lord and not with the world or with extremes in the style of clothing, hair-dos, make-up, nail polish, and mannerisms. When makeup is worn, it must be applied in a way that does not attract attention, but rather enhances natural features. Natural colors should be worn, thus avoiding bright and or dark shades that appear immodest. Shoes should at least cover the toes and heel.

Earrings may not be excessive and are limited to no more than two in the lower earlobe only. No toe rings or anklets are allowed at any time.

Girls will always want to give attention in the selection of clothes so that only articles that are feminine are worn; therefore, no articles of clothing that are considered masculine are to be worn by young ladies.

Activity Dress:

Culottes, with a flare and the appearance of a skirt, would be appropriate for P.E and field trips when permitted.

GENERAL A - Z

ABSENCES

There are no **excused** absences except for student illness, death in the immediate family, attendance to an HBBC calendar event, doctor and dentist appointments, or prior approval from principal. Excessive unexcused absences may result in dismissal from school. No refunds on tuition are made because of absences.

If a child will be absent, the parent **must** send a note or email explaining the absence in advance. If they are unable to attend due to health or an emergency, **the parent should contact the teacher before 8:00 am the day to be missed**. Work that is missed due to poor health or an emergency will be sent home upon returning to class and given one day per day missed to be completed and turned in.

Students that are too ill to attend school must present a doctor's note to their teacher if absent for more than one consecutive school day. If a note is not given, then all associated absences will be recorded as unexcused.

Family vacations and trips should be scheduled during school vacations since it is often difficult for a child to make-up work missed during an absence.

If a student finds that an unexcused absence will be unavoidable, he should see his teacher several school days in advance to receive necessary make up work before the absence. Some make-up work will be required to be submitted prior to the absence. Other missed work will be given following the student's return and allowed 1 day per day absent to be completed and submitted. Work not completed or received within that time will receive a zero. Final exams may not be made up.

Parents are responsible to communicate any absence, early departure, or late arrival to their child's teacher in person or in writing. **Teachers are not responsible for confirming related information from the student to his/her parent.**

5 unexcused absences will be allowed per semester without penalty. After receiving 5, a student will see a grade reduction of one percent per subject for every additional day classified as unexcused within that semester.

**Ex. Fall Semester = 7(total) unexcused absences
2% reduction to the final grade in each
subject**

ACADEMIC HONORS

Students earning placement on the school's Honor Roll and Principal's Honor Roll, as well as those earning academic and character awards will be determined the first Monday in May. In order to make the Honor Roll, a student must possess a GPA of 3.4 to 3.7. For the Principal's Honor Roll award, students must earn a GPA of 3.71 to 4.0.

BIRTHDAYS

You may bring cupcakes, cookies, donuts, or other treats to be eaten during lunch time. Class time is not used for birthday treats. The birthday treats should be brought to the school's office to be picked up by the teacher.

CARE OF BUILDINGS & GROUNDS

Every student should have a sense of pride in the care of buildings and school grounds. Student cooperation is expected. Make no marks on furniture, equipment, or walls. Shoes are expected to be clean upon entrance to school buildings. Keep restrooms clean. All trash should be thrown into a trashcan. If you see waste paper on the floors or outside the building, pick it up. Vandalism to the school building and other school property is not appropriate. If malicious damage or vandalism is done to school property by a student or alumnus, the individual(s) will be held financially responsible and may be subject to disciplinary action and/or criminal charges.



DISCIPLINE PRACTICES

If misconduct occurs, corrective measures will be used to help the student change his/her behavior and attitude. Examples of typical corrective measures are *time-out*, sentences, tally, student-teacher conference, assigned detention, student-principal conference, or a parent-teacher conference. A student assigned detention will be given a note to inform the parent that must be signed and returned the next school day. **Failure to return the signed note will result in an additional day of detention.** Should a student not stay for detention, this will result in a conference with the principal and additional disciplinary action. Students can be suspended for an accumulation of detentions and for major behavioral problems.

In matters needing immediate attention, the Principal will call the parent to come to school to discipline the child.

If the problem is still not resolved after parental involvement, the student and parent will meet with the principal to discuss further measures to be taken.

The Administration will make decisions on an individual basis regarding suspension and expulsions.

Students will not be admitted to class without a signed Standard of Conducts form on file.

DISCIPLINE RESPONSIBILITIES

Elementary

Students who fail to meet a known expectation of the school or classroom will receive a warning (when permissible) and then a tally for their transgression. **Earning 3 tallies in the course of a calendar week will merit a 30-minute afterschool detention. Additionally, if any of the same transgressions are repeated the remainder of the week, the student will be placed on classroom restriction for the remainder of the week.** Classroom restriction requires the student to remain indoors during all class breaks to reflect on what actions/behaviors need changed.

Jr./Sr. High

Uses a demerit based system. Paperwork will be passed out in class describing this process.

Probation

Recurrent behavioral problems which show a lack of concern for improvement or spiritual growth may lead to probation or dismissal. Behavior issues may be discussed with the student's parents, pastor, and the Discipline Committee as deemed appropriate by the administration. Any student who is placed on behavioral probation for **any reason** for two subsequent semesters may be subject to dismissal.

DRUG POLICY

HBA maintains a zero tolerance to drug use. The Administration may request parents to obtain a drug test for a student and to submit the results. A student may be suspended until such results are received. Positive results would be grounds for the student's dismissal. Even if results are positive, our objective is to seek help for the student through counseling and/or program intervention.

ELECTRONIC DEVICES

NO PERSONAL ELECTRONIC DEVICE may be used during the school day, except when permitted by the classroom teacher for class related assignments. Cell phones, laptop computers, iPods, tablets, etc., must be in the student's backpack and **turned off** during school hours (8:15-3:15 pm) whether in class, in the hallway, walking across the campus, etc. Online usage is restricted to school Wi-Fi and filtered servers.

Smart watches are allowed, but with limited usage. The internet and connectivity to a cell phone **must be turned off** during the school day. **The watch must be out of view and reach of the student (in locker or on teacher's desk) during quizzes and tests. If the student fails to comply with this, the use of the smart watch at school will be forfeited.**

- First offense will result in a warning and device confiscated (returned to student at end of day) with parent notification.

- Second offense will result in the device confiscated and **must** be picked up by the parent (or approved non-HBA adult) as well as an after school detention.
- Any offense after this during the school year will have the same consequences as the second offense as well as a review of the situation by the Discipline Committee.

GRADING SCALE

Teachers will post grades in Gradelink weekly.

Report cards will be sent home at the end of the 1st and 3rd nine-week period showing the pupil's progress. The report cards are due back within two school days bearing the parent's signature. Parents may print their own copy of the progress report or report card from within their Gradelink account.

Letter Grade	Numeral Value	Point Value
A+	97-100%	4.00 pts
A	93-96%	4.00 pts
A-	90-92%	3.67 pts
B+	87-89%	3.33 pts
B	83-86%	3.00 pts
B-	80-82%	2.67 pts
C+	77-79%	2.33 pts
C	73-76%	2.00 pts
C-	70-72%	1.67 pts
D+	67-69%	1.33 pts
D	63-66%	1.00 pts
D-	60-62%	.67 pts
F	0-59%	0 pts

GRADUATION REQUIREMENTS

General

Twenty-three credits are required for graduation. Required credits are as follows:

- 4 credits in English
- 3 credits in Mathematics
- 3 credits in Science
- 4 credits in Social Studies
- 4 credits in Bible
- 2 credits in Fine Arts.
- 3 credits in Electives

Honors

To qualify for academic honors, students must earn at least a 3.40 GPA for the entire academic record, have completed at least 23 credits, and completed all course requirements by the Friday of graduation week. The scholastic honors are as follows:

- Cum laude 3.40-3.59 GPA
- Magna cum laude 3.60-3.79 GPA
- Summa cum laude 3.80-4.00 GPA
- Valedictorian - highest GPA
 - Must have a minimum GPA of 3.4
 - Has attended HBA during junior and senior year
 - Accumulated a minimum of 12 credits through HBA
 - Not caught cheating in 9th-12th grades
 - Must be a minimum of 2 eligible students (eligible students do not need to meet the minimum GPA, but do need to meet all other requirements) in graduating class

- Salutatorian– second highest GPA
 - Same requirements as valedictorian except there needs to be 4 eligible graduates instead of 2

HOMEWORK

Believing that homework is an integral part of the school program, each teacher is at liberty to give homework to aid the students to advance in their studies. Therefore, each student is required to complete his homework assignments on time. Homework is given for several reasons.

- 1. For reinforcement:** We believe that most students require adequate review to master material essential to their educational process.
- 2. For practice:** Following classroom explanation, illustration, and review of new work, homework is given so that the material will be mastered.
- 3. For remedial activity:** As instruction progresses, various weak points in a student's grasp of a subject become evident. Homework following instruction is given to overcome such difficulties.
- 4. For special projects:** Book reports, compositions, special research assignments, and projects are some of the activities that are frequently the subject of homework attention.

We do request parents' full cooperation in seeing that the assignments are completed. Failure to complete homework will affect the student's daily grade. Repeated delinquent homework could result in a student's suspension.

K-6th grade student planners must be signed by a parent daily to show that homework assignments have been checked by parents. 7-12th grade students are expected to have sufficient self-discipline to ensure completion of all assignments.

INCOMPLETE WORK

Incomplete work not made up within 5 school days after an absence will automatically receive a 0 for their grade. It is up to the student to ensure this is completed.

INTERPERSONAL PROBLEMS

Questions and Concerns

Questions and concerns will arise throughout the school year. Please consider these steps when they occur.

1. Pray and seek God.
2. Express concerns promptly in a spirit of reconciliation to the proper person.
3. Tell it to the right person. Concerns about a particular situation should be expressed first to the individual in question.
4. Express it clearly. Ensure the person in question knows all the details. Inform the person(s) only directly involved in the situation.
5. Pray about it.

Conflict Resolution

Conflict is defined as strife, resist, discord, opposition, or even fighting.

We, as Christians, are not supposed to act this way. We are to glorify God in all that we do. These conflicts can be used, if we respond correctly, as a way to point others to Christ (I Cor. 10:31-11:1). Our response to conflict reflects our trust in God. Our response to conflict impacts the school's culture (Ps. 133:1).

Whether it is conflict between two students, student and teacher, or parent and teacher we must first determine that we will glorify God. If we continue to dwell on how we have been wronged instead of looking to restore the lost fellowship, then we will miss out on following God. He has forgiven so much to each of us, the least we can do is strive to leave peaceably with all men (Rom. 12:17-21).



1. Pray

“Be Reflective” - Our first step should be to ask God for guidance and wisdom in dealing with the situation. This will then result in us looking at the situation and seeing where we may have gone wrong, what have we done to contribute to this. God can then work in us to change our attitude towards those we have conflict with (Matt. 7:3-5; Co. 3:5-14).

2. Admit ownership and work towards reconciliation

“Gently Rebuild” - Rather than pretending that conflict does not exist or talking about others behind their backs, we will overlook minor offenses, or we will speak personally and graciously with those whose offenses seem too serious to overlook, seeking to restore them rather than condemn them. When a conflict cannot be restored in private, we ask others to help us Biblically settle the matter (Matt. 18:15-17).


3. Gracious living

“Be Reconciled” - Genuine peace, reconciliation, and the granting of forgiveness will be pursued. Instead of allowing relationships to wither, we should actively pursue genuine peace and reconciliation—forgiving others as God, for Christ’s sake, has forgiven us (Eph. 4:31-32).

Teacher Conflict

Gripping, grumbling or talking back to the teacher is not the Biblical method of solving a conflict and will not be tolerated. Students are encouraged to express their point of view to their teacher in private when conflict arises. However, after their respectful appeal has been made, they must accept the judgment of the teacher.

If something is said or done in the classroom that the student does not agree with, he is not to respond in the middle of the class but rather see the teacher immediately after class to discuss the situation. After the student has explained his point of view, then he should accept the judgment of the teacher.



If there is something that you feel is not being taken seriously by the teacher, then go and speak with the principal so this matter can be resolved.

LOST AND FOUND

Items that are found on school grounds will be turned in to the school office. All articles left over a period of time will be donated to charitable organizations.

PERSONAL STANDARDS

HBA students are expected to maintain Christian conduct of the highest standard on all occasions. In order to help students develop character and to fulfill the Bible command that all things be “done decently and in order,” the following guidelines have been established and will be enforced.

Separation Standards

The following activities/lifestyles are not supported by HBA and therefore must not be discussed or mentioned at school or a school activity. These include, but are not limited to, gambling, use of tobacco, alcoholic drinks, drug use (improper prescription, over-the-counter or illegal), profanity, obscenity, pornography and other forms of worldly indulgences. Students who participate in these activities, or repeatedly converse about them will be subject to dismissal.

Moral Standards

Students who do not abide by Biblical standards of moral conduct will be subject to dismissal. This includes, but is not limited to, any form of sexual misconduct. Discussing, viewing or participating in any activity that the administration deems sexual or demonic in nature is not permitted. Thievery of any kind (**this includes taking items out of someone’s backpack, desk, locker, etc. without permission**) will result in discipline and may result in dismissal.

Manners

Students should exemplify a Christian spirit of kindness and courtesy in their dealings with other students and a Biblical respect for

authority in their relationships with their teachers and school guests. Teachers and guests should be addressed by their appropriate titles: Dr., Mr., Bro., Mrs., Or Miss. When answering, students are to use “Sir” or “Ma’am.”

General Conduct

Practical jokes, horseplay and boisterous conduct will not be permitted. Complaining, jesting or un-Christ-like communication is not appropriate and will not be allowed. Littering is prohibited.

Students who take any action, whether verbal, written or physical, that threatens to cause harm to themselves or others will be subject to dismissal.

Dating

Students are encouraged to guard against hasty courtships or dating at such a young age in life. For those with parental consent to date, the following guidelines must strictly be adhered to.

- Couples are never to be alone together.
- Note passing, whether dating or otherwise, is strictly forbidden.
- Romantic communication or jesting is not permitted.
- No relational experiences may be disclosed at school or on a school activity.

PHYSICAL CONTACT

Hitting (with body or an object) will result with discipline.

REPORT CARDS

Parents may access semester report cards on the home page of the parental login for Gradelink. Final report cards will be uploaded within 48 hours of the semester’s conclusion, for those whose financial accounts are current.

RETENTION

During the fourth quarter, each student will be evaluated by the teacher and principal to determine if promotion is best for them. Elementary students (K – 6th) and Middle School students (7th – 8th) should pass each subject with at least a 70% score before being promoted to the next grade. When this threshold is not met, additional school work may be assigned over the summer break to master the material before promotion is granted. High School students (9th – 12th) must pass all graduate requirements before promotions. If a course is failed in High School it must be retaken, or substituted with an approved credit-recovery course taken on the student's own time. Repeated courses in high school must be completed before May of the year intended for graduation. Additional lessons/assignments for repeated courses will be arranged and overseen by the classroom teacher, with approval of the principal.

SOCIAL MEDIA

Any posting on social media connect to HBA must be consistent with Parent/Student Handbook policies, and not portray a negative view of the school, other ministries, or people.

SPIRITUAL LIFE

HBA seeks to see each student express saving faith in Jesus Christ, to demonstrate a progressively clearer understanding of God's Word, and to experience spiritual growth and commitment in his/her life evidenced by a growing character that is formed in Christ's likeness. We place a strong emphasis on Biblical Integration in every grade and course a student takes.

The K-6th grades attend chapel on Wednesdays, and the 7th-12th grades attend on Tuesdays. On these days Bible class does not meet. Chapel speakers include some of the Heartland Baptist Bible College students and staff as well as local pastors, missionaries, and other full-time ministers who challenge and inspire students to practice the truths of God's Word.

Every class, every activity, every chapel at HBA, exists to glorify God. As a result, at the heart of our mission is a desire to see HBA glorify

God by not only preparing students to represent God in whatever capacity He calls them to serve Him in the future, but also now while they are students at HBA.

TARDINESS

Three unexcused tardy marks per quarter equal an absence.

Students who are one or more hour late, or are picked up one or more hour early, will be counted absent for 1/2 day. Absences consequently may affect student grades; therefore, parents should view tardiness as a very serious matter.

The school will contact parents when 3 unexcused tardies have been earned, thus indicating that an unexcused absence has been merited. When 5 unexcused absences are earned in a semester, the student's final grade will be lowered a percentage point per additional day missed.

TRANSCRIPTS

Graduates should allow a minimum of two weeks after the end of the semester before official transcripts will be released. A transcript request form may be obtained from the school office and must be submitted before an official copy will be made available.

VEHICLE RESPONSIBILITY

Registration and Regulations

All student vehicles must be licensed and insured. Parents will receive 2 parking hangers at the beginning of the school year to be placed on their rear-view mirror. Students that drive to school must submit a copy of their driver's license and auto insurance to the school office in order to receive their own parking hanger.

- **The speed limit on campus is 15 mph.**
- **A \$10 fine will be assessed to a student's Gradelink account for traffic and parking violations as noted by campus security.**
- The School reserves the right to restrict the use of a vehicle by any student if the privilege of operating a vehicle is abused.

Parking Areas

HBA has designated several parking spaces near the school for student drivers to park. Parents may park in these before or after school when dropping off or picking up. During school hours, parents should park in the spaces directly in front of the school office when picking up or dropping off students. Parents should AVOID parking in-between school buildings at all times.

WEAPONRY

Students are not to possess any items considered dangerous or weaponry while at school or on a school activity. Violations to this policy will result in the item being confiscated and returned to the student's parents.

HONOR CODE

HONESTY AND INTEGRITY POLICY

HBA seeks to assist Christian parents in preparing their children to faithfully serve the Lord and be a success in the world following graduation. Integrity, trustworthiness, and a godly character are key to this becoming a reality in the individual's life. Therefore, HBA maintains a zero-tolerance attitude toward cheating. Students should always perform their own work on assignments, projects, quizzes, and tests to increase their knowledge and understanding of the material being covered. **If a concept seems beyond their ability to master on their own, they should seek the assistance of their teacher for further explanation.** The following steps are in place to deal with any who choose to break this policy:

First attempt/act: zero on grade – meeting with teacher and parent

Second attempt/act: zero on grade – meeting with principal and parent

Third attempt/act: zero on grade – meeting with Discipline Committee and parent (possible dismissal)

PRINCIPLES

- Practices forbidden in the Scriptures are not permitted.

- HBA students are expected to respect the authority of the school, the local community, the state, and the nation.
- Students will refrain from possession or use of harmful substances such as tobacco, alcohol and drugs.
- The faculty and staff reserve the right to confiscate items deemed to be inappropriate. Students agree to abide by the rules and regulations of HBA.
- HBA is not liable for damage to personal belongings of a student under any circumstance. The school is not liable for theft of personal belongings of a student. Students should avoid bringing valuable or expensive personal items to school to avoid risking damage or thievery.
- Students should be prepared to complete assignments to the best of their ability (1 Cor. 10:31). Not assuming responsibility shows poor character and is not representative of what HBA stands for.

PROHIBITED ACTIONS

- Possession and/or use of knives or other potentially dangerous objects
- Possession of illegal substances
- Aggressive action toward others/criminal activity
- Possessing or distributing obscene or anti-Christian literature
- Truancy and leaving campus without both parental and school permissions

- Dishonesty (lying, withholding information, stealing, plagiarism and forgery, etc.)
- Plagiarism is academic dishonesty: it is the failure to give proper credit for the work of another. Any work submitted by the students in any course is expected to be their own unless proper credit is given to the source. Any student who clearly and intentionally plagiarizes will receive a zero for the work and will be disciplined by the administration.
- Public displays of affection on school grounds or while at school activities
- Physical contact (opposite sex) between students and or guests
- Gambling
- Using or displaying electronic equipment such as cell phones, iPods, tablets, etc. during school hours unless permitted by the teacher for educational purposes.
- Selling items on school property not directly related to school sponsored activities.
- Bringing toys, games, pets to school except with teacher permission.

